

http://odp.anr.msu.edu

Shobha Ramanand is a Research Specialist in the Office of the VP Research & Graduate Studies. In her current position she works across the university to help with research facilitation and dissemination and grant proposal development. She obtained a Masters degree from MSU's School of Human Resources and Labor Relations and her Ph.D. from CANR's Dept. of Resource **Development currently Com**munity Sustainability. Her research focus in knowledge-driven work. workforce diversity, and social capital development and team-based work systems. She is Co-Author along with Michael Moore and others of Knowledge-Driven Work: Unexpected Lessons from Japanese and United States Work Practices, Oxford University Press, 1998.

The Office of Diversity and Pluralism Presents

First Tuesday Mixers

With Special Guest Dr. Shobha Ramanand presenting

"Graduate Research Fellowship Funding:
Opportunities & Tips for Writing a
Successful Application"

